

Gender Pay Gap - March 2022



Academy	FemaleCount	MaleCount	FemaleMean	MaleMean	Mean %difference
BeaconET	252.00	46.00	13.65	18.27	25.31%

BeaconET
Academy

Academy	FemaleCount	MaleCount	FemaleMedian	MaleMedian	Median %difference
BeaconET	252.00	46.00	10.38	16.64	37.63%

No Bonus to calculate

BeaconET

Quartile	Female Count	Male Count	PositionCount
Quartile 4 - Upper	66	25	91
Quartile 3 - Upper middle	50	9	59
Quartile 2 - Lower middle	73	6	79
Quartile 1 - Lower	63	6	69
Total	252	46	298

Quartile	Female Count divided by PositionCount	Male Count divided by PositionCount
Quartile 1 - Lower	91.30%	8.70%
Quartile 2 - Lower middle	92.41%	7.59%
Quartile 3 - Upper middle	84.75%	15.25%
Quartile 4 - Upper	72.53%	27.47%

Gender Pay Gap

Reduced pay in March - for review

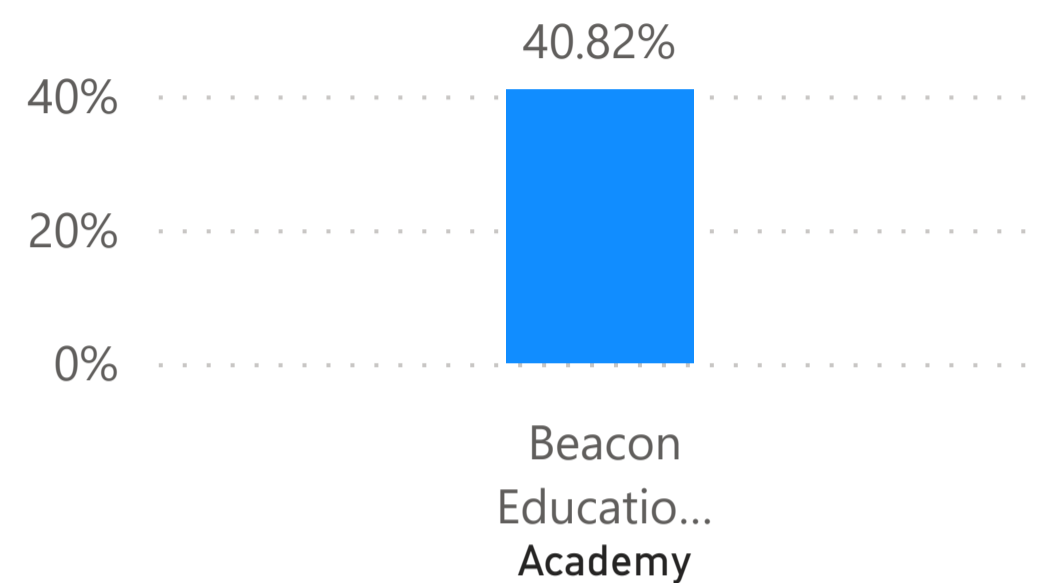
Pay element	Payroll No	Surname	First Name	Organisation
Occupational Sick Pay	EP2	Bailey	Charlotte	Danesfield Church of England Volun
Occupational Sick Pay	EP118	Bohun	Paula	Minehead First School
Occupational Sick Pay	EP206	Calaz	Brandon	Minehead Middle School
Occupational Sick Pay	EP105	Lynch	Tracy	Minehead First School
Occupational Sick Pay	EP71	Perry	Samantha Sheridan	MAT Central
Occupational Sick Pay	EP292	Sims	Jacqueline	St Michael's Church of England First
Statutory Sick Pay	EP2	Bailey	Charlotte	Danesfield Church of England Volun
Statutory Sick Pay	EP206	Calaz	Brandon	Minehead Middle School
Statutory Sick Pay	EP71	Perry	Samantha Sheridan	MAT Central
Statutory Sick Pay	EP292	Sims	Jacqueline	St Michael's Church of England First
Statutory Sick Pay	EP240	Williams	Avril Carol	Old Cleeve CofE School, Washford
Unpaid Leave	EP296	Hartholt	Tanya	St Michael's Church of England First

Based on the GPG criteria, if these people should be removed from the calcs and details then please let me know.

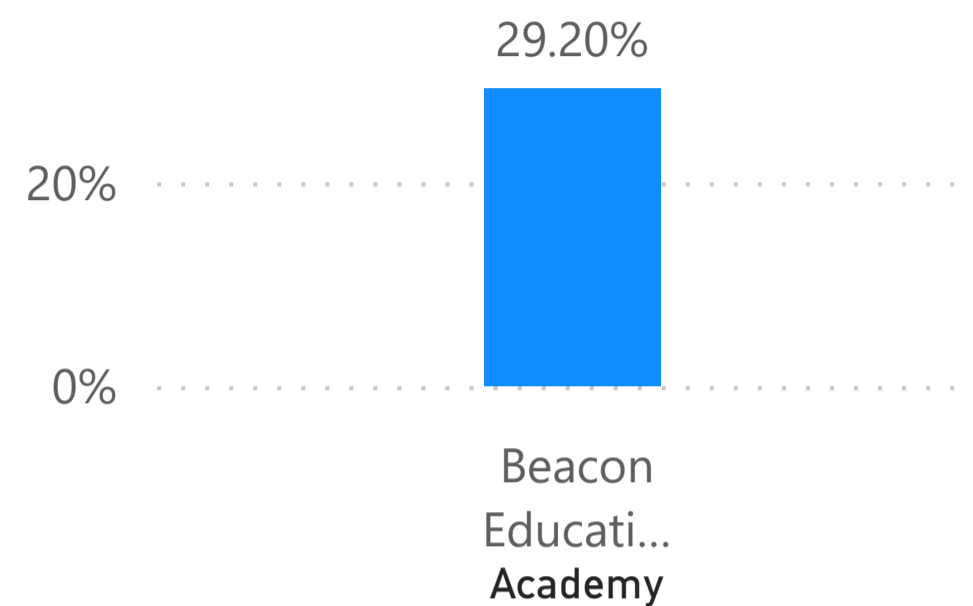
They may not be full pay relevant for March

Gender Pay Gap

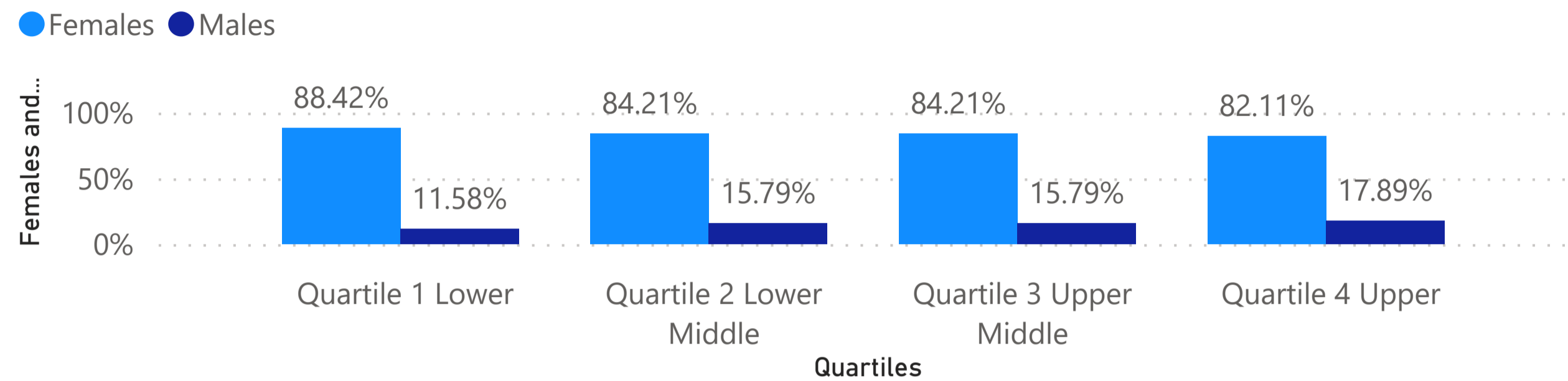
Median 2021



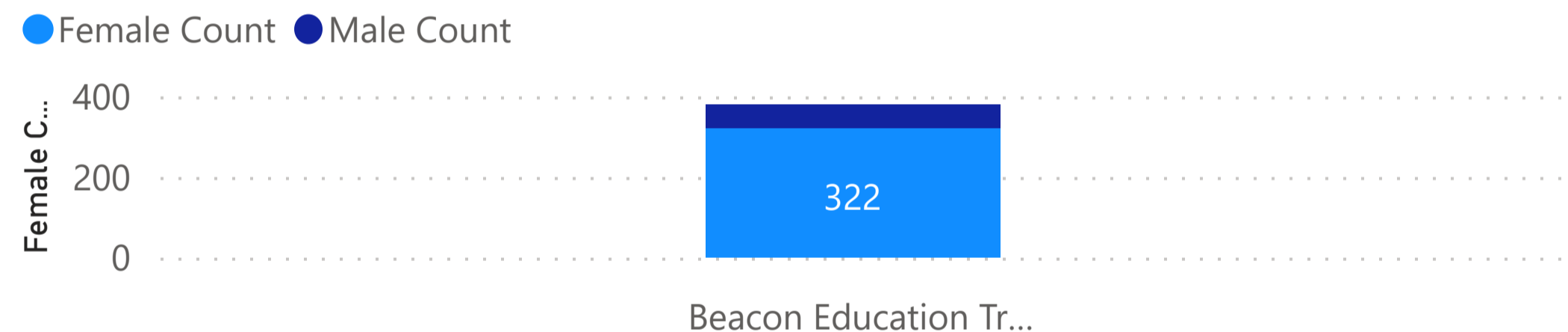
Mean 2021



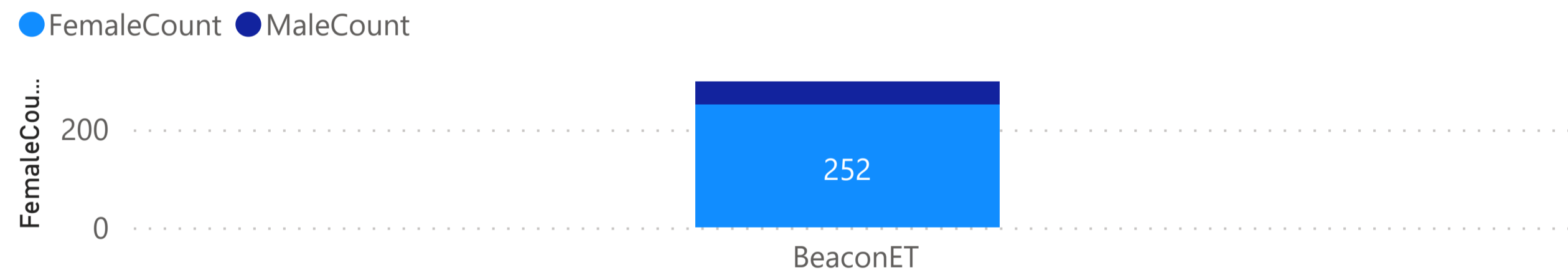
2021 Quartiles



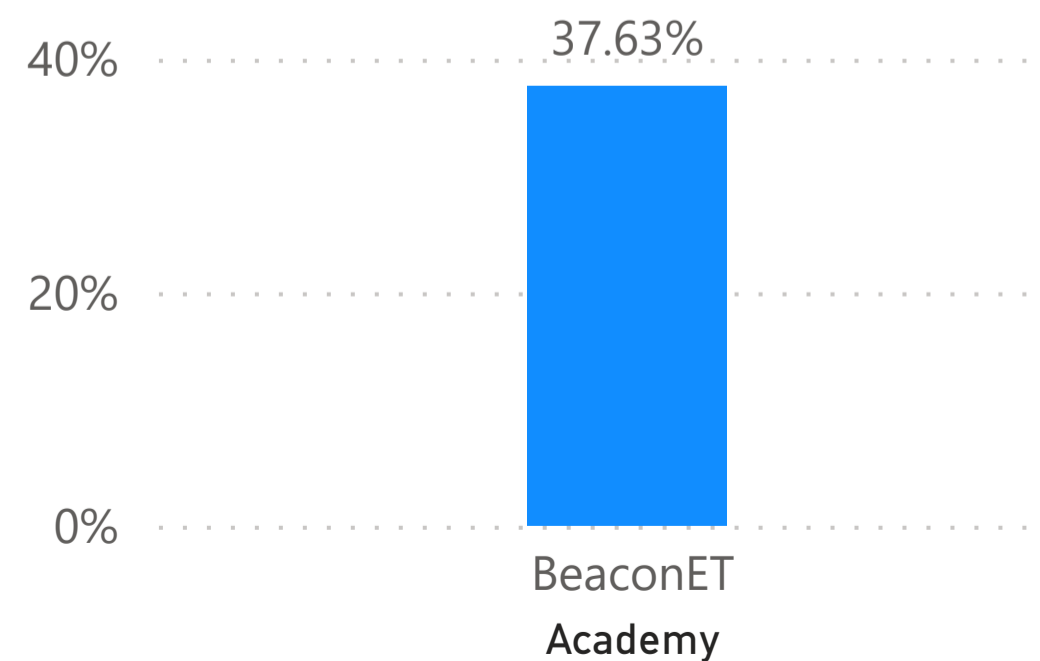
Female and Male Count 2021



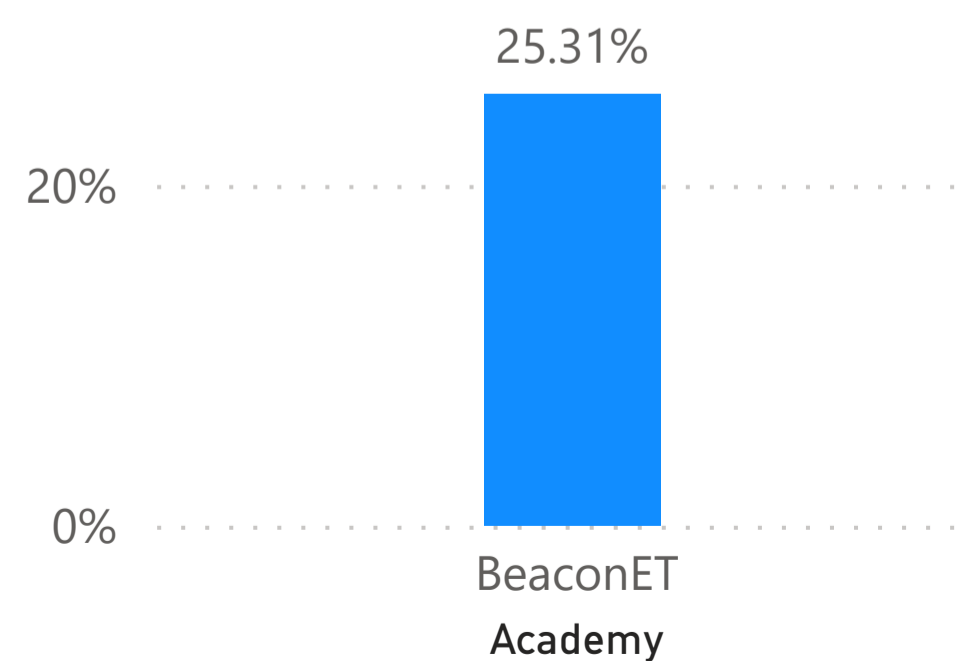
Female and Male Count 2022



Median 2022



Mean 2022



2022 Quartiles

